

The Minutes of the Special Council Meeting of the Municipality of Tweed held **Monday, November 25, 2013** at 4:30 p.m. in the Council Chambers.

Mayor	Jo-Anne Albert
Deputy Mayor	Brian Treanor
Councillors	Justin Bray, Don DeGenova, James Flieler

Mayor Albert called the meeting to order.

### **REVIEW OF AGENDA**

MOVED BY D. DEGENOVA, SECONDED BY J. BRAY  
BE IT RESOLVED THAT the Agenda for the November 25, 2013 Special Meeting be approved.  
Carried.

### **NOTIFICATION OF CLOSED SESSION**

Mayor Albert advised that Council was holding a Closed Session in accordance with Section 239 of the Municipal Act to consider matters pertaining to the following: Municipal Act Section 239(2)(b) Personal matters about identifiable individuals – organizational review final report.

### **CLOSED SESSION**

MOVED BY D. DEGENOVA, SECONDED BY J. FLIELER  
BE IT RESOLVED THAT Council go into Closed Session at 4:30 p.m. under Section 239(2) of the Municipal Act to address the following: Section 239(2)(b) Personal matters about identifiable individuals – organizational review final report. Carried.

MOVED BY D. DEGENOVA, SECONDED BY J. FLIELER  
BE IT RESOLVED THAT Council go out of Closed Session at 5:50 p.m. Carried.

### **OPEN SESSION**

MOVED BY D. DEGENOVA, SECONDED BY J. FLIELER  
BE IT RESOLVED THAT Council approve Recommendation No. 1 – Strengthen management processes, as outlined in the Organizational Review report presented on November 25, 2013.  
Carried.

MOVED BY B. TREANOR, SECONDED BY J. BRAY  
BE IT RESOLVED THAT Council approve Recommendation No. 2 – Strengthen use of technology, as outlined in the Organizational Review report presented on November 25, 2013.  
Carried.

MOVED BY B. TREANOR, SECONDED BY J. FLIELER  
BE IT RESOLVED THAT Council approve Recommendation No. 3 – Revise organization structure, as outlined in the Organizational Review report presented on November 25, 2013; with the exception of the recommendation for P/T Deputy Chief/Prevention and By-Law Enforcement position.

A recorded vote was taken with results as follows:

Councillor DeGenova	Yes
Councillor Bray	No
Mayor Albert	Yes
Deputy Mayor Treanor	Yes
Councillor Flieler	Yes

The motion carried.

MOVED BY D. DEGENOVA, SECONDED BY B. TREANOR

BE IT RESOLVED THAT Council approve Recommendation No. 4 – Align and streamline committee structure, as outlined in the Organizational Review report presented on November 25, 2013. Carried.

MOVED BY D. DEGENOVA, SECONDED BY J. BRAY

BE IT RESOLVED THAT Council approve the Implementation Plan and Timetable as outlined in the Organizational Review report presented on November 25, 2013, with amendments.

MOVED BY J. FLIELER, SECONDED BY J. BRAY

BE IT RESOLVED THAT staff follow all direction given in the Closed Session. Carried.

**ADJOURNMENT**

MOVED BY J. BRAY, SECONDED BY D. DEGENOVA

BE IT RESOLVED THAT the meeting adjourn at 6:30 p.m. Carried.

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MAYOR

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CLERK